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GOVERNMENT NOTIFIES RULES WITH RESPECT TO PROTECTION OF DATA UNDER THE INFORMATION TECHNOLOGY ACT, 2000

The Government of India recently notified the "*Reasonable security practices and procedures and sensitive personal data or information Rules, 2011*" ("**Rules**") under Section 43A of the Information Technology Act, 2000 ("**ITA**"). These Rules have been made effective from **April 11, 2011**. Earlier, in October 27, 2009 the Parliament inserted Section 43A in the ITA, which addressed issues in relation to data security and privacy but its implementation was not effective till the notification of the current Rules.

Section 43A of the ITA *inter alia* deals with protection of data in electronic medium¹ by providing that when an body corporate² is negligent in implementing and maintaining *'reasonable security practices and procedures'* in relation to any *'sensitive personal data or information'* which it possesses, deals or handles in a computer resource which it owns, controls or operates and such negligence causes wrongful loss or wrongful gain to any person, **such entity shall be liable to pay damages by way of compensation to the person so affected**.

The expressions 'sensitive personal data or information' and 'reasonable security practices and procedures' were not defined in the ITA, but are now defined in the Rules.

Thus, going forward, outsourcing companies / banks / business captives and any other companies who deal, posses or handle personal information and/ or sensitive personal data shall need to adhere to these Rules.

In the below analysis, we have discussed the nature of information the Rules intend to protect and the mechanism contemplated by the Government for the same.

THE SCOPE OF THE RULES

Section 43A applies to data or information "in a computer resource". The Rules do not apply to information in the purely physical domain e.g. when information (whether or not such information is sensitive or personal) is collected in physical form and is not processed in / stored in / transmitted through an electronic/ computer media.

The Rules define "Personal Information and "Sensitive personal data or information" to mean as follows:

• "Personal Information" means any information that relates to a natural person, which, either directly or indirectly, in combination with other information available or likely to be available with a body corporate, is capable of identifying such person

• "Sensitive personal data or information" means such personal information which consists of information relating to;-

- (i) password;
- (ii) financial information such as Bank account or credit card or debit card or other payment instrument details;
- (iii) physical, physiological and mental health condition;
- (iv) sexual orientation;
- (v) medical records and history;
- (vi) Biometric information;
- (vii) any detail relating to the above clauses as provided to body corporate for providing service; and

(viii) any of the information received under above clauses by body corporate for processing, stored or processed under lawful contract or otherwise.

Any information that is freely available or accessible in public domain or furnished under the Right to Information Act, 2005 or any other law for the time being in force is not to be regarded as sensitive personal data or information.

ANALYSIS:

The definition of 'personal information' is wider than 'sensitive personal data or information' (SPDI). The definition of SPDI is in the nature of an exhaustive list of items. Hence, no other information apart from the one listed above, would be considered as SPDI. It is interesting to note that Section 43A only included SPDI within its ambit, but some of its provisions of the Rules have been made applicable to 'Personal Information'.

It is pertinent to note that these Rules apply to personal information irrespective of the nationality of the provider of the information; thus information provided not only by Indian nationals but also by nationals in different jurisdictions, whose information is stored, dealt or handled by a corporate entity in a computer resource in India would attract the provisions

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Webinar : Designing Innovative Share Swap and Deferred Consideration Structures for PE and M&A Deals July 15, 2025 of the ITA. The applicability is driven by the location of computer resource in India, as can be seen from the wording of Section 43A of the ITA read with the Rules.

These Rules will also be applicable in circumstances where the information is collected in India and is transferred to any computer resource outside India and also in cases where the information is neither collected nor stored in India, but is dealt with or handled in India e.g. even accessed from India. Thus, typical outsourcing businesses where *personal information* of foreign nationals is transferred to Indian entity(ies) who deal or handle such information, would henceforth attract the provisions of the ITA.

MECHANISM FOR PROTECTION OF PERSONAL INFORMATION AND SENSITIVE PERSONAL DATA OR INFORMATION.

Type of Data	Applicability / Requirement	Analysis
• Sensitive Personal Data Or Information	The body corporate or a person who on the behalf of the body corporate collects, store, deals, or handles <i>Personal</i> <i>Information and SPDI</i> is required to have a privacy policy in place to protect such information. Such privacy policy	Though the drafting of the provision is slightly vague, it appears that the intention is to apply to the requirement of having the privacy policy only in situations where Personal Information and SPDI are collected. The entities that collect, store, deal or handle such information would have to adhere to these Rules, if the computer resource that is involved is located in India. Thus, outsourcing entities that deal or handle the data that is collected abroad will also have to adhere to this Rule.
	I. Option: A body corporate	

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corporate. However, in case of withdrawal, the body corporate has the discretion to withdraw the services for which the SDPI was sought. N. Knowledge to be Provided to Users: A body corporate while collecting information, should take such steps as are, in the circumstances, reasonable to ensure that the provider has the knowledge of: (a) the fact that the	The Rules do not lay down what would be considered to be reasonable steps which a company should undertake. We believe that, compliance of this provision may be accomplished if the information is made part of the Privacy Policy (discussed earlier) and the same is made known to the provider at the time he discloses such information.
 information is being collected; (b) the purpose for which the information is being collected; (c) the intended recipients of 	
the information; and	For the purpose of the same, companies would need to maintain the information in such a manner / medium which is easily retraceable as and when desired by the provider.
V. Use of Information: Body corporate can only use the SPDI for the purpose for which it was collected and retain such information only till such SPDI is necessary for the purpose sought.	
VI. Review: Body corporate would need to permit the provider, as and when requested by them, to review the information they had provided and ensure that any such information found to be inaccurate or deficient shall be corrected or amended as feasible	
VII. Authenticity of User Information: Body corporate is not be responsible for the authenticity of the SPDI supplied by the provider.	Henceforth, not only would there be a requirement of a designated Grievance Officer but the company would also need to provide his / her name and contact details. Moreover, the company would need to provide an immediate replacement in the event the designated Grievance Officer
VIII. Grievance: Body corporate would need to address any discrepancies and grievances of the provider with respect to processing of information in a time bound manner. For this purpose, body corporate would have to designate a Grievance Officer and publish his name and contact details on its website. The Grievance Officer needs to redress the grievances expeditiously but within one month from the date of receipt of grievance.	leaves the employment of the company or is substituted by the company.

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General Analysis of Rule	5 -	
Inder Rule 5, the terms 'in clauses; these three terms egislature indeed intende set of information. Keeping considerably onerous, it is 5 to only SPDI. Having sai Intested and we await any n case of outsourcing arra hrough computer resource	formation ⁵ , 'Personal Information have different meanings and imp d to make distinction in application in mind the fact that the requirer possible that it was the intent of t d that, as the Rules have only be further clarification from the Gove ingements, where the data is coll b in India, this provision will have	collection of SPDI. It should be noted that n' and 'SPDI' have been used in different sub olications. It is not clear whether the on of various sub-rules of Rule 5 to different ments and compliances under Rule 5 are he legislature to apply the provisions of Rule en recently been notified, they are still ernment of India ected abroad and is delivered to or accessed to be adhered to. It is not clear how this Rule 11, 2011 but delivered in India post that
Sensitive Personal Data Or Information	TRANSFER OF SENSITIVE PERSONAL DATA OR INFORMATION ⁶ Disclosure of SPDI to a third party shall require prior written approval of the provider unless such disclosure has been agreed to in the contract between the body corporate and provider of information. The exception(s) where prior permission shall not be required before disclosure are - (a) Where disclosure is	In most contracts where it is likely that SPDI may be transferred, it is typical to have detailed provisions regarding the standard of confidentiality to be maintained and the exceptions thereto. What is relevant about this provision is the <i>necessity of ensuring</i> that an entity to whom SPDI is being transferred adheres to data protection levels as set out in the Rules. While the use of the term 'ensure' is important in that it casts an absolute obligation. The Rules do not specify how this obligation is to be satisfied and whether there are any safe harbours. For e.g: it is not clear whether taking a contractual; representation to this effect from the transfere would suffice or if the transferor has to undertake a detailed due diligence exercise to ensure compliance with this provision.
	A body corporate may transfer SPDI to any other body corporate or a person in India or abroad that ensures the same level of data protection that is adhered to by the body corporate as provided for under the Rules. The transfer may be allowed only if it is necessary for the performance of the lawful contract between the body corporate or any person on its behalf and provider of information or where such person has consented to data transfer.	
Personal Information Sensitive Personal Data Or Information	PRACTICES AND PROCEDURES ⁷	Section 43A was very clear in providing that if the agreement between the parties specify the security policies and procedures, then the same would govern. However, the wording of Rule 8 brings in ambiguity as . It is not clear whether despite having security guidelines agreed to in a contract

"Reasonable security practices	nplement the security programme referred
	o in point (a) or whether such security
	rogramme is in lieu of a contractual
protect information from ar	rrangement.
unauthorized access, damage,	It is not clear whether the IS/ISO/IEC
use, modification, disclosure or 27	7001 is intended to be a minimum
impairment as may be specified	areshold for security standards to be
	dopted by entities.
parties; or	
parties, or	
 as may be specified in any 	
law	
· In the absence of such	
agreement or law, such	
reasonable security practice as	
may be prescribed by the	
Central Government.	
Through the Rules the	
Government has	
(a) Stated that an entity shall	
be deemed to have complied	
with the reasonable security	
practices and procedures where	
it implements such practices	
and procedures and has a	
comprehensive documented	
information security programme	
and information security policies	
that contain managerial,	
technical operational and physical security measures that	
are commensurate with the	
assets being protected.	
(b) Prescribed the	
International Standard	
IS/ISO/IEC 27001 on	
"Information Technology -	
Security Techniques -	
Information Security	
Management System -	
Requirements" as one of the	
standards which may be	
followed by entities in	
implementing security practices	
and procedures. However, the	
parties can follow any other best code practices other than	
IS/ISO/IEC 27001, but the same	
which needs to be approved by	
the Central Government through	
any industry body or entity	
formed by such an association,	
whose members are self	
regulating.	
(c) Prescribed that entities	
that implement IS/ISO/IEC	
27001 or similar best practices	
are to be audited on a regular	
1 1	I
basis by an independent auditor	
approved by the Central	
approved by the Central Government, such a audit	
approved by the Central Government, such a audit should be carried out at least	
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CONCLUSION

Being the only Indian statute which specifically addresses personal information/data security, the industry had welcomed the progressive amendments made to the IT Act in the year 2009, which introduced Section 43A. After notification of the Rules however, concerns have been raised about their implementation.

Section 43A of the Act punishes a body corporate that is negligent in implementing / maintaining reasonable security practices while possessing, dealing or handling sensitive personal data or information in a computer resource which it owns, controls or operates and whereby such negligence causes wrongful loss or wrongful gain to any person.

The Rules, apart from specifying reasonable security practices and procedures, have also specified additional compliance requirements. It may be argued that these additional compliances are beyond the purview of Section 43A and therefore, for non-compliance penalty under Section 43A should not apply. Further, the operative part of Section 43A is linked with a negligent act which causes wrongful loss or wrongful gain to any person. Thus unless there is any wrongful loss or wrongful gain to any person, sanction under Section 43A would not get attracted.

Although the Rules are reformatory, they leave certain room for interpretation and it is hoped that the Government will soon come out with some clarification(s) to throw light on the existing discrepancies as discussed in the above analysis.

- Tech Team

1 Section 43A of ITA. Compensation for failure to protect data Where a body corporate, possessing, dealing or handling any sensitive personal data or information in a computer resource which it owns, controls or operates, is negligent in implementing and maintaining reasonable security practices and procedures and thereby causes wrongful loss or wrongful gain to any person, such body corporate shall be liable to pay damages by way of compensation, not exceeding five crore rupees, to the person so affected.

Explanation: For the purposes of this section

(i) "body corporate" means any company and includes a firm, sole proprietorship or other association of individuals engaged in commercial or professional activities

(ii) "reasonable security practices and procedures" means security practices and procedures designed to protect such information from unauthorised access, damage, use, modification, disclosure or impairment, as may be specified in an agreement between the parties or as may be specified in any law for the time being in force and in the absence of such agreement or any law, such reasonable security practices and procedures, as may be prescribed by the Central Government in consultation with such professional bodies or associations as it may deem fit.

(iii) "sensitive personal data or information" means such personal information as may be prescribed by the Central Government in consultation with such professional bodies or associations as it may deem fit.

2 A company includes a firm, sole proprietorship, association of individuals engaged in commercial or professional activities. The definition of body corporate specifically excludes

3 Part 4 of the Data Protection Rules

4 Part 5 of the Data Protection Rules

5 Information is defined under the IT Act as : "information" includes data, message, text, images, sound, voice, codes, computer programmes, software and databases or micro film or computer generated micro fiche"

6 Part 6 and 7 of the Data Protection Rules

7 Part 8 of the Data Protection Rules

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