

HR Law Hotline

July 08, 2021

VACCINATING INDIA: WEIGHING PUBLIC AND INDIVIDUAL WORKER RIGHTS

This article was originally published on 5th July 2021 in



SUMMARY

As the devastating surge of a second covid-19 wave ebbs in India, we have realised the importance of vaccination. Since early 2021, employers have been gearing up for employee vaccinations, attempting to understand the nuances of the law surrounding these uncharted territories.

Government circulars on workplace vaccination

In April 2021, the Ministry of Health and Family Welfare (MoHFW), released its Guidance on Covid-19 Vaccination at Work Places (Government & Private) permitting private employers to collaborate with private covid-19 vaccination centres to inoculate employees over the age of 45.

The government subsequently clarified through letter dated 21 May 2021 to allow vaccination of employees over the age of 18 and their family members and dependents at workplace vaccination centres owing to the MoHFW's Liberalised Pricing and Accelerated National Covid-19 Vaccination Strategy.

As a result, employers initiated the process for facilitating their employees and their dependants to be vaccinated through employer-organised camps. Luckily, after the initial vaccine shortage in India, things appear to be back on track and employers are now coordinating for the second dose of vaccine.

For complete article, please click [here](#).

– [Sayantani Saha](#) & [Vikram Shroff](#)

You can direct your queries or comments to the authors

DISCLAIMER

The contents of this hotline should not be construed as legal opinion. View detailed disclaimer.

This Hotline provides general information existing at the time of preparation. The Hotline is intended as a news update and Nishith Desai Associates neither assumes nor accepts any responsibility for any loss arising to any person acting or refraining from acting as a result of any material contained in this Hotline. It is recommended that professional advice be taken based on the specific facts and circumstances. This Hotline does not substitute the need to refer to the original pronouncements.

This is not a Spam mail. You have received this mail because you have either requested for it or someone must have suggested your name. Since India has no anti-spamming law, we refer to the US directive, which states that a mail cannot be considered Spam if it contains the sender's contact information, which this mail does. In case this mail doesn't concern you, please unsubscribe from mailing list.

Research Papers

Mergers & Acquisitions

July 11, 2025

New Age of Franchising

June 20, 2025

Life Sciences 2025

June 11, 2025

Research Articles

2025 Watchlist: Life Sciences Sector India

April 04, 2025

Re-Evaluating Press Note 3 Of 2020: Should India's Land Borders Still Define Foreign Investment Boundaries?

February 04, 2025

INDIA 2025: The Emerging Powerhouse for Private Equity and M&A Deals

January 15, 2025

Audio

CCI's Deal Value Test

February 22, 2025

Securities Market Regulator's Continued Quest Against "Unfiltered" Financial Advice

December 18, 2024

Digital Lending - Part 1 - What's New with NBFC P2Ps

November 19, 2024

NDA Connect

Connect with us at events, conferences and seminars.

NDA Hotline

[Click here to view Hotline archives.](#)

Video

Webinar : Designing Innovative Share Swap and Deferred Consideration Structures for PE and M&A Deals

July 15, 2025

**Webinar: Blended Finance
Structures to Scale up Climate
Smart Agriculture**

July 03, 2025

**Reimagining CSR: From Grant Giving
to Blended Finance & Outcome
Based Funding**

June 16, 2025
