

HR Law Hotline

April 22, 2020

VIEWPOINT: POST COVID - 19 WORKPLACE - THE NEW ORDER IS HERE!

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Our world has come to a screeching halt in a most dramatic way that none of us could imagine. But every cloud has a silver lining, this COVID-19 cloud shall soon pass. Until then, we should all follow government guidance, remain strong and hope for the best. We are all in this together and together we shall overcome it.

During these difficult and unprecedented times, we can only wonder as to how much from before will truly remain relevant for the future

Will organizations remain the same and act in the same manner?

Will everything go back to the way it was prior to COVID-19?

Will there be a new way of working?

Will the leaders' role dramatically change?

Will handshakes and office parties be a thing of the past?

Only time will tell.

The lockdown has just been extended in India until May 3, 2020. The Ministry of Home Affairs of India has issued a **comprehensive Order on April 15, 2020** which includes important guidance for the workplace. Progressive organisations meanwhile are already thinking of what could be the new normal - the new workplace situations that will surface as we all look forward to going back to our usual lives. Businesses will need to be more agile and responsive to make up for the lost time and simultaneously address the workplace challenges that will come up. Leaders can use this opportunity to lead by example, making sure the organisation stays workplace ready.

Here are some new considerations that leaders will need to anticipate and plan for, once the lockdown ends and the workplace resumes.

To read the complete article, please click **here**.

Vikram Shroff

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