

# International Labor & Employment Law Committee Newsletter

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## India

### Law Requiring Religion- and Caste-Based Head Count by Employers Under Consideration

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A proposal for a law that will require companies, both in the public and private sector, to do a headcount of their workforces by religion and caste is being considered by the Ministry of Minority Affairs, according to a recent news report.<sup>1</sup> It appears that the move is being made with a view to impede discrimination based on religion and ensure equal opportunity in employment. More information in this respect is awaited.

<sup>1</sup>[http://www.telegraphindia.com/1121101/jsp/nation/story\\_16146390.jsp#.UKorjoarq\\_w](http://www.telegraphindia.com/1121101/jsp/nation/story_16146390.jsp#.UKorjoarq_w)