## International Labor & Employment Law Committee Newsletter

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India

## India Signs Social Security Agreement with Sweden

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A social security agreement (SSA) between India and Sweden was signed on November 26, 2012. The following benefits shall be provided to Indian nationals working in Sweden, as per a press release issued by the Government of India: 2

- For short term contract up to two years, no social contributions would need to be paid under Swedish law by or on behalf of the detached workers, provided they continue to make social security payments in India;
- This two-year exception shall apply even when the Indian company sends its employees to Sweden from a third country;
- Indian workers shall be entitled to the export of the social security benefit if they relocate to India after the completion of their service in Sweden;
- Self-employed Indians in Sweden would also be entitled to export (withdraw) their social security benefit to India upon their return to India; and
- The period of contribution in one contracting state will be added to the period of contribution in the second contracting state for determining the eligibility for social security benefits.

In addition to Sweden, India has signed SSAs with several other countries including Belgium, Germany, Switzerland, France, Luxembourg, Netherlands, Hungary, Denmark, Czech Republic, Republic of Korea, Norway, Finland, Canada and Japan.<sup>3</sup>

<sup>1</sup>http://pib.nic.in/newsite/erelease.aspx?relid=89465

<sup>2</sup>Id.

<sup>3</sup>http://www.americanbar.org/content/newsletter/groups/labor\_law/int\_newsletter/ilel\_news20121/july2012/1207\_ilelc\_india.html#india2; http://www.americanbar.org/content/newsletter/groups/labor\_law/int\_newsletter/ilel\_news20121/nov2012/1211\_ilelc\_india.html