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## India

### Online System of Contribution and Filings Implemented by the Employees' State Insurance Corporation

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Employers are now allowed to register, make insurance contributions, generate receipts, submit claims and make filings under the Employees' State Insurance Act of 1948 ("ESI Act") online,<sup>1</sup> per amendments in the Employees' State Insurance (General) (Amendment) Regulations of 2013 ("Amendment").

The Amendment introduces Regulation 110, which stipulates that all factories or establishments where a functioning 'online system' has been introduced; the registration, filing of contributions, generation of challans, payment of contributions, submission and processing of claims for benefits and all other related procedures under the ESI Act, including the rules and regulations made thereunder, maybe submitted or made online, with digital signatures required depending on the type of filing.

<sup>1</sup>[http://www.esic.nic.in/CIRCULARS/cir\\_pmd1\\_14.10.pdf](http://www.esic.nic.in/CIRCULARS/cir_pmd1_14.10.pdf) Notified on April 29, 2013, effective from June 1, 2013.