

# Top-Down Cheer For Bottom-Up Innovation

Open and supportive managements are helping ideas to bubble up from the bottom, and this in-house innovation surge is not restricted to the technology sector

Lubna.Kabiy@timesgroup.com

Innovations are springing out of the inbox, leading to disruptions across sectors. Digital idea exchange platforms, innovation contests and cross-functional brainstorming sessions are helping employees do the innovator's hat. Encouraged by recognition and rewards, employees—cutting across ages, levels of seniority and industrial sectors—are working towards developing a new or improved solution or product. Here's the story of some:

**PwC's Concept Cradle:** Annual innovation contests prompt employees of PwC, a network of affiliated professional services firms across 100 countries, to offer out-of-the-box solutions, which can be deployed to meet client needs.

**The Aha! Moment:** Client interactions often spark an idea. Such interactions led the consultancy team at PwC India to realise that while cloud technology enables companies to connect with their customers via mobile apps, the going isn't easy and costs can escalate. Vijay Kannan, a senior-level consultant in his mid-forties, and his team developed the 'Digital Foundation Platform (DFP)' through which a mobile app can be updated at a faster pace. App users don't have to wait for months for a newer version. "After the launch of their first app, corporates often run into roadblocks. A typical development cycle can take anywhere from a few weeks to a few months," says Kannan.

DFP was one of the five ideas selected at the India level in the 'Global Innovation Challenge' contest for 2015-16. Kannan got a chance to compete with innovators from other PwC-affiliated firms and found a place in the top 30 global list. DFP has been piloted with one of PwC's clients in India and the plan is to utilise PwC's world-wide network to take it to the global market. Another recent innovation, the web-based platform Prudence developed by the forensic practice team, has been deployed in-house. It enables clients to keep track of PwC's progress during due-diligence mandates of third parties.

**Vedanta Says Eureka:** Vedanta, the diversified group engaged in mining and exploration, recently launched 'Eureka', a web-based

employee idea exchange platform to incubate in-house innovation. The company has a Rs 200-crore corpus to fund select ideas. **Value In Waste:** With 'zero waste' in mind, Eliakim Tshiningayamwe, a technical manager from a group company in Namibia, proposed making use of stockpiles of marginal ore, a waste product. "The target is to process marginal ore and recover zinc, which would boost profits. Eureka helps in collaboration between R&D and process teams across locations," says Tshiningayamwe. The company has introduced a quarterly chairman's award—a trophy and citation for the best innovation and an annual award.

"Sustainability is at the heart of our business. High-efficiency technology and safe practices ensure maximum recovery as well as zero waste. Eureka helps create the discourse on this," says Ajay Kumar

Dixit, CEO (power) at Vedanta. Other ideas include recovery of cobalt and copper from slag and conversion of fly ash into geo-polymer cement.

Until recently, the hierarchical manufacturing and service sector in India frowned upon a bottom-up approach towards innovation. A more open culture in the tech sector enabled Infosys, Wipro, HCL and others to nurture in-house innovation. But now the engine of internal crowd-sourcing of disruptions is revving up in non-tech sectors as well.

One may not easily associate innovation with a law firm, but Nishith Desai Associates (NDA) has set up a 'disruptive practices group' which tracks futuristic trends such as drones or driverless cars. Thus it is forearmed with sound perspective and can deliver innovative solutions to its clients, besides achieving leadership in new practice areas. "Emerging technology brings with it new legal and tax problems requiring innovative solutions. A clear assertive statement based on in-depth research from our law firm on the legality of Bitcoins stopped the RBI from banning them," says Prateek Bagaria, a 28-year-old legal associate with the firm.

The law firm helped shape the Bitcoin policy in 2013. It also enabled FII investments in Bitcoin companies in India by providing investment-structuring solutions and is now assisting this sector to develop a self-regulatory regime. NDA recently helped the government to set up an investment structure for the \$6-billion National Investment and Infrastructure Fund, considered to be a first of its kind in the world.

At Marico, an FMCG company, 'MarVal', a multi-pronged module ranging from jam sessions to niche think tanks, in one instance led to a packaging design innovation. "Periodical thematic innovation jam sessions bring ideas to the table from our employees across the globe. The winners are selected by an Innovation Council, says Ashutosh Telang, chief HR officer. Over the last two years, the jam sessions have resulted in over 2,000 ideas. Companies having realized the value of employee-sourced innovation are supporting these initiatives. "We treat our innovators as 'special people' regardless of the commercial success of certain ideas," says NDA founder Nishith Desai.

Shyamal Mukherjee, strategy leader at PwC India, says, "Innovation is critical means of staying in the game. It will have a significant impact on the way we do business over the next few years."

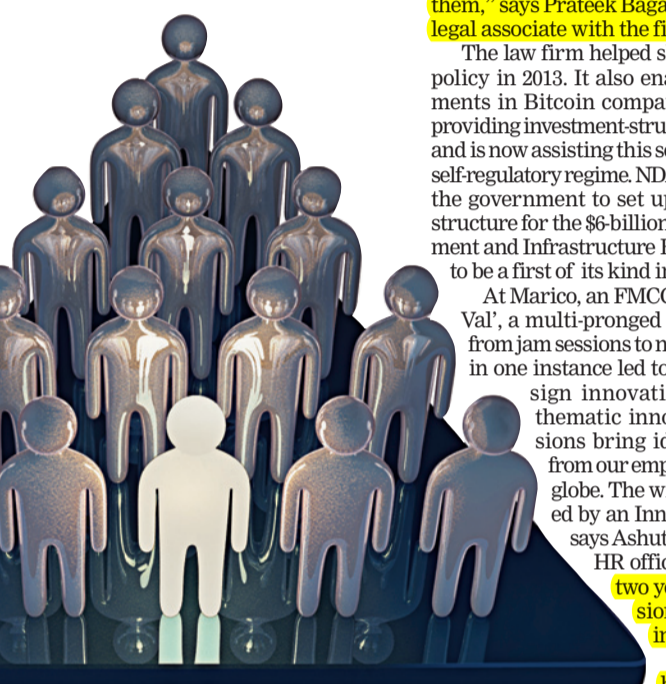


Illustration: Ram

Country	Rank	BRICS	Rank
Switzerland	1	China	25
Sweden	2	Russia	43
UK	3	South Africa	54
US	4	India	66
Finland	5	Brazil	69

## Blackstone JV to put \$750m into office space market

Avik Das & Boby Kurian | TNN

**Bengaluru:** The world's largest private equity manager Blackstone's Indian real estate joint venture Embassy Office Parks will invest \$750 million, or around Rs 5,000 crore, in the next three years as technology services boost office space absorption in cities such as Bengaluru, Hyderabad, Chennai and Pune.

The equal joint venture between Blackstone and property developer Embassy Group will build an additional 16.5 million sq ft of office space across these four cities, mostly through debt-financing. Mike Holland, CEO, Embassy Office Parks, told TOI. Robust demand and supply constraints have seen vacancy levels dipping to just 4.1% in Bengaluru and 5% in Pune. This stands in stark contrast to Delhi and Mumbai where vacancies are at 32% and 19.5% respectively amid a supply glut, data showed.

**The investment will be over the next 3 yrs as tech services boost office space absorption in cities like B'luur, H'bad, Chennai and Pune**

Embassy Office Parks currently operates a leased portfolio of 20 million sq ft and plans to almost double this in the next three to five years, making it probably the biggest ongoing capex programme in Indian commercial real estate. More than 2.3 lakh people—mostly from MNCs and well-funded Indian startups—work from the company's current office portfolio at present.

"The big landlords will want to optimize their returns in markets like Bengaluru, Pune and Chennai which has tight inventories leading to a run-up in rentals," Holland said. "Bengaluru is maintaining the momentum after record absorption last year, while Chennai and Pune will benefit from limited upcoming supplies," he added. MNC occupiers will have their eyes on Hyderabad which has the biggest upcoming supply among the four above mentioned cities.

## Rel Jio claims existing telcos choking its calls

TIMES NEWS NETWORK

**New Delhi:** Users of Reliance Jio Infocomm's test services have complained about network congestion, while making calls to non-Jio numbers, the company has said. In most cases such calls take three-to-four attempts to connect, and in some cases they do not connect at all.

The company has said incumbent telecom operators—mainly Airtel, Vodafone and Idea—are not providing sufficient number of points of interconnects (PoIs) to get the calls through. PoIs help connect and terminate calls from one telecom operator to another. "There are over 1.8 crore failed calls per day to these networks," a Jio spokesperson said, adding, "less than 4% of the required ports in the

first year have been released".

However, the Cellular Operators Association of India (COAI) has denied any role in choking the network of Reliance Jio and has claimed that it has been given interconnection facility for 1.5 crore customers. COAI also claimed that Reliance Jio has 30 lakh customers, up from 15 lakh disclosed by parent Reliance Industries, while announcing its quarterly results on July 15.

"We understand from various reports that Reliance Jio has 3 million users on its network. Our member operators have given them sufficient number of ports to support up to 15 million users. We await the launch

of their commercial services," Rajan S Mathews, DG of COAI, said. Airtel, Vodafone and Idea didn't answer to a questionnaire sent by TOI.

A spokesperson for Reliance Jio refuted COAI's contention. "It is grossly incorrect to suggest that sufficient number of ports have been given to support 15 million users. This is reflected in the experience in the field where over 65% of calls to networks of the top-three operators are failing today," he said. "The continued denial and delay in the provision of PoIs by the dominant incumbent telecom service providers is unlawful, and actionable for appropriate legal action, as prescribed in the licence agreement/applicable regulations." Jio has said in a complaint to telecom regulator Trai.

**'1.8CR FAILED CALLS A DAY'**

## No VAT payable by Subway on franchise fees in Maha: HC Upholds That There Was No Trademark Sale

Lubna.Kabiy@timesgroup.com

**Mumbai:** Franchise and royalty fees received by Subway Systems India, a group company of the international fast food chain, cannot be subject to value-added tax (VAT) in Maharashtra, according to a recent order of the Bombay high court.

Subway India enters into franchise agreements with third party restaurants (ie, franchisees), permitting them to operate sandwich shops by displaying the trademark 'Subway'. In return, Subway India receives a one-time franchise fee paid on signing of the agreement and weekly royalty payments linked with the restaurant's turnover.

Maharashtra state excise authorities sought to impose VAT on such income on the grounds that Subway India had transferred the 'right to use' its trademark to the franchisees. Subway India's contention was that the franchise agreements did not result in a 'sale' or transfer of the 'right

### FAST FOOD, EDU CHAINS TO BENEFIT

> The HC upheld that Subway India could not be subject to VAT because there was no transfer of 'right to use' trademark

> Rights of the franchisee to display the name 'Subway' or use the dress code ended on termination of agreement

> Franchisees did not enjoy any exclusivity as other outlets could be set up in the same area

> Franchisees also did not get the right to sub-franchise the business

> The HC's ruling is expected to benefit fast food & educational chains in Maharashtra



to use' the trademark. The company was already paying service tax on income received under the agreements.

Even while the writ petition filed by the company, challenging the constitutional validity of VAT levy, was pending before the high court, the company was served show-cause notices aggregating to a VAT demand of Rs 53 crore for the years 2006 to 2009.

"This favourable order, setting aside imposition of VAT, will also help other simi-

lar transactions that have been subject to both service tax and VAT liability. Apart from fast food chains, educational and vocational institutions popularly operate under a franchise model," says Nihal Kothari, executive director at Khaitan and Co, a law firm which represented Subway.

"Bombay high court has laid down the principles for making a distinction between a 'permissive use' and 'transfer of right to use,'" adds Kothari.

## CBEC to meet e-tailers on GST roll-out concerns

Digbijay Mishra @timesgroup.com

**Bengaluru:** The Central Board of Excise and Customs (CBEC) will chair a meeting this week with e-commerce companies over their apprehensions about the Goods and Services Tax (GST) and to fine-tune and improve the law.

While e-tailers have broadly welcomed the government's effort to implement the GST, clauses such as tax at source, which would impact small scale sellers and increase compliance burden, have been bothering these companies.

According to the tax head of a top e-commerce firm, major pain points also include filing tax forms before buying goods more than Rs 5,000 in select states. The companies are

trying hard to convince the government to do away with these rules in the final GST law. "The government's intent to bring GST is welcome but some clauses seem to have not been looked at carefully. We have already provided feedback on major pain points for us and the meeting is expected to deliberate further on these

### PAIN POINTS

issues. If these clauses remain in the final law, then a lot of infrastructure spends will be allocated to comply with the norms which we would ideally like to invest in developing the market," the person quoted earlier said.

According to this executive, consumers buying goods over Rs 5,000 have to file a tax form first before receiving the goods.

## I-T dept won't question registered valuer's report

**New Delhi:** The valuation report from a registered valuer will not be questioned by the income tax department for disclosures made under the domestic black money compliance scheme

"The valuer is expected to furnish a true and correct valuation report in accordance with accepted principles of valuation. In case of any misrepresentation, appropriate action as per law shall be taken against the registered valuer," said the fifth set of FAQs.

CBDT had received representations from stakeholders to provide an option to value the immovable property on

**The clarification is for disclosures made under the domestic black money compliance scheme**

the basis of the registered value. "After due consideration, the rules have been amended to provide that where acquisition of an immovable property is evidenced by a registered deed, an option shall be available with the declarant to declare the fair market value of such property by applying the cost inflation index to stamp duty value of property," the FAQs said. AGENCIES

**भारतीय विमानपत्तन प्राधिकरण**  
AIRPORTS AUTHORITY OF INDIA  
E-TENDER NOTICE  
Bid No.: 1000017734  
On behalf of Chairman, Airports Authority of India, Sr. Manager (Engineering), Vadodra Airport invites digitally signed percentage rate E-Tender for the work of "Engineering Consultancy for Construction of ATC Tower cum Technical Block at Civil Aerodrome Vadodra." The rough estimated cost of the Project is Rs. 22.39 Crores और कंसल्टेंसी का काम रु. 44.78/- लाख है। इंजीनियरिंग कंसल्टेंसी का कार्य पूरा करने की अवधि 03 (तीन) माह है। ऑनलाइन निविदा बिडिंग की अंतिम तिथि दि. 06.09.2016 है। अधिक जानकारी हेतु मा. वि. प्र. की वेबसाइट [www.aai.aero](http://www.aai.aero) एवं [www.airportsindia.org.in](http://www.airportsindia.org.in) देखें। आगे का स्पष्टिकरण सुनिश्चित आकर कोई होना चाहे, केवल मा. वि. प्र. की वेबसाइट पर रखा जाएगा।

**WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED**  
(A Govt. of West Bengal Enterprise)  
Regd. Office: Vidut Bhavan, Block-DJ, Sector-II, Bidhanagar, Kolkata - 700 091  
CIN : U40109WB2007SGC113473, [cecorpmon@gmail.com](mailto:cecorpmon@gmail.com), [www.wbsecdcl.in](http://www.wbsecdcl.in)  
2<sup>nd</sup> EXTENSION OF TIME  
Ref. NIT No.: WBSECD/PIID/2016-17/01 Dated: 15.06.2016 (Tender ID: 2016 WBSECD 76644 - 1) originally published in this newspaper on 18.06.2016 & EOT on 28.07.2016. Bid Submission Date has been further extended for execution of Civil Construction with allied activities and Hydro-Mechanical work with design, engineering, supply and delivery, fabrication, erection, testing and commissioning of all Hydro-Mechanical equipment related to Rammam Intermediate Stage Hydro-Electric Project (2 x 6 MW) in Darjeeling District of West Bengal up to 30.08.2016, 15.00 hrs. on <https://wbtenetenders.gov.in> & [www.wbsecdcl.in](http://www.wbsecdcl.in). For any query, contact: (033) 2334-5853/5821/5072 or [wbsecdclhp@gmail.com](mailto:wbsecdclhp@gmail.com)

**SUPPLY OF STORES THROUGH e-PROCUREMENT SYSTEM**  
Tender (Tender Notice No. CE/PT/Tender Notice/pt. XV/2016/010 Date 18.08.2016) is invited by the Principal Chief Engineer, South Eastern Railway, Garden Reach, Kolkata-700043 and on behalf of the President of India for supply of the following store materials through e-procurement system. Following tender have been uploaded on website [www.irpeps.gov.in](http://www.irpeps.gov.in). Tender No. CE/PT/SE/2016/10. Description of Materials: Manufacture and Supply of 60 Kg. 1n 12 Turn out PSC sleepers to RDSO's drg. No. T-4218 (General layout). Specification: as per drawing. Qty.: 112 sets. Cost of Tender Document: ₹ 2,500/- (Allocation No. 93652-00) (It is the liability/responsibility of the tenderer to deposit service tax @ 15% on the cost of Tender Document to the Service Tax Department in time preferably within fourteen working days from the date of closing of Tender and Railway will be responsible in case of any default by the tenderer in respect of payment of service tax). Tender Value: ₹ 388.92 lakhs. EMD: ₹ 5,00,000/- (Allocation No. 00844529). Completion Time: 8 months. Closing Date & Time of Tender Opening: 03.10.2016 at 14.00 hrs. Eligibility criteria for the item: Items will be procured from firms whose mix design & layout plan for PSC sleepers/turn out PSC sleepers/PSC turn out sleepers are approved by RDSO & located within the geographical jurisdiction of SER, ER, ECR, ECoR and SECR. (PR-482)  
South Eastern Railway  
We serve with a smile.

**इंजीनियर्स इंडिया लिमिटेड**  
ENGINEERS INDIA LIMITED  
(A Govt. of India Undertaking)  
DOMESTIC NOTICE FOR INVITATION FOR BIDS FOR COMPOSITE WORKS FOR FIT OUT OF DATA CENTER COMPLEX AT HYDERABAD FOR STATE BANK OF INDIA (SBI)  
Engineers India Limited (EIL), on behalf of State Bank of India (SBI) invites e-bids from eligible bidders for the following works:

Name of Work	Bidding Document on website	Bid Due Date / Time
COMPOSITE WORKS FOR FIT OUT OF DATA CENTER COMPLEX (BIDDING DOCUMENT NO.: UKM/A877-000-PK-TN-7090/1000)	22.08.2016 to 19.09.2016	Up to 12:00 Hrs.(IST)

The detailed IFB & Bidding Document with contact details can be viewed and downloaded from EIL's website: <http://tenders.eil.co.in> or from e-tender website: <http://eprocure.gov.in/eprocure/app>. All amendments, time extension, clarifications etc. will be uploaded in the websites only and will not be published in newspapers. Bidders should regularly visit the above websites to keep themselves updated. GA/2016-2017/110

**NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL**  
Srinivasnagar Post - 575 025, Dakshina Kannada, Karnataka  
No. TEQIP-II/ NITK /NCBS/2116 Date: 17.08.2016  
**INVITATION FOR BIDS (NCB)**  
National Competitive Bidding (Goods)  
1) The Government of India has received a Credit 4685-IN from the International Development Association and a Loan from the International Bank for Reconstruction and Development in various currencies towards the cost of Technical Education Quality Improvement Programme (TEQIP)-Phase II project and it is intended that part of the proceeds of this credit will be applied to eligible payments under the contracts for which this Invitation for Bids is issued.  
2) The National Institute of Technology Karnataka, Surathkal now invites sealed bids from eligible bidders for the supply of (i) HPC Cluster - (TEQIP-II/NITK/201)  
3) Interested Bidders may obtain further information if any required in this regard from the Office of TEQIP-II, National Institute of Technology Karnataka Surathkal, Srinivasnagar Post - 575 025, Dakshina Kannada Karnataka, India, or visit the Institute website: [www.nitk.ac.in](http://www.nitk.ac.in)  
Sd/- Registrar

**SOUTHERN RAILWAY**  
Chief Commercial Manager / Passenger Marketing, MMC, 4<sup>th</sup> Floor, Western Wing, Chennai - 600 003.  
Tender Notice No. C.625/PRS/E-TENDERING/01 Date: 16.08.2016  
Sub: Development & Implementation of 'e-Procurement System' in works contract on Indian Railway - Pre requisites.  
Chief Commercial Manager / Passenger Marketing of Southern Railway will switch over to e-tenders with effect from 31.08.2016  
It is hereby informed that the following pre-requisites are to be obtained to participate in e-tenders of Chief Commercial Manager / Passenger Marketing, by the prospective Tenderers/Bidders:  
(1) The Tenderers / Bidders require a 'Class III Digital Signature' with Company name from any Certifying Agency (CA) authorized by Controller of Certifying Authorities (CCA)  
(2) They have to submit online request for registration sufficiently in advance to get themselves registered on IREPS (Works) (<http://ireps.gov.in>) portal in order to participate in e-tendering in works contracts.  
Tenderers are advised to equip themselves with a computer with Windows O.S. (Windows 7.0 or higher), Internet Explorer, Java & Broad Band connection for participation in a tender.  
Deputy Chief Commercial Manager / Passenger Marketing

**MUNICIPAL CORPORATION, CHANDIGARH**  
E-BID NOTICE  
Tender Reference No. MCC/E.E. R-4/2016/  
1. Online e-Bids/offers are invited on license fee basis on behalf of Commissioner Municipal Corporation, Chandigarh from the firms/agencies/contractors/companies/ Joint ventures/Consortium from throughout India for Operation and Management of following paid parkings in the Municipal Limits of Chandigarh in a single lot initially for three years, extendable upto Five years for 25 no. of paid parking lots as per detail given in the tender document.  
2. Important dates are as under:-  
i) Period of availability of tender online shall be from 19.08.2016.  
ii) Last date and time for online submission of bids shall be 14/09/2016 upto 12:00 Noon  
iii) Pre bid meeting will be held on 29.08.2016 in the committee room at 11.00 A.M. of the Municipal Corporation, Chandigarh. Interested bidders may participate.  
iv) Date and time of opening of technical bid 16/09/2016 upto 3:00 P.M.  
3. The tender documents can be downloaded from the website: <http://Chandigarh.gov.in> or <http://tenders.chd.nic.in/chicapp> or <http://Chandigarh.gov.in> or <http://tenders.chd.nic.in/chicapp>  
4. For any difficulty regarding tender, bidder can contact on phone no 0172-5021617 in working hours.  
Executive Engineer R-4, Municipal Corporation, Chandigarh.

**IndianOil**  
Marketing Division - Uttar Pradesh State-Office-II  
NOTICE INVITING E-TENDER  
NIT No./Name of Work:  
UPS-O-II / LPG-O / PT / HR / Haldwani /16-17  
Hot Repair of LPG Cylinders Ex-Haldwani BP due on 19.09.2016 11:00 Hrs.  
NIT No./Name of Work:  
UPS O II / LPG-O / PT / HR / Haridwar /16-17  
Hot Repair of LPG Cylinders Ex-Haridwar BP due on 19.09.2016 11:00 Hrs.  
NIT No./Name of Work:  
UPS-O-II / LPG-O / PT / HR / SHAHJAHANPUR /16-17  
Hot Repair of LPG Cylinders Ex-Shahjahanpur BP due on 19.09.2016 11:00 Hrs.  
Tender download Starts on : 19.08.2016 at 11:00 Hrs.  
Last Date and time for submission : 19.09.2016 upto 11:00 Hrs.  
Date & Time of Opening of Technical Bid : 20.09.2016 at 11:30 Hrs.  
Contact Person: Dalip Rangwani Sr. Manager (LPG-Operations) Tel. No.: 0120-2425970 E-Mail: [daliprangwani@indianoil.in](mailto:daliprangwani@indianoil.in)  
NOTICE INVITING E-TENDER  
NIT No./Name of Work:  
UPS-O-II / LPG / PT / HLG / HRD / 2016-17  
Contract for Handling of LPG Cylinders, Cartage, Housekeeping and Miscellaneous jobs at Indane Bottling Plant, Haridwar, Uttarakhand.  
Tender download Starts on : 19.08.2016 at 11:00 Hrs.  
Last Date and time for submission : 19.09.2016 upto 11:00 Hrs.  
Date & Time of Opening of Technical Bid : 20.09.2016 at 11:30 Hrs.  
Contact Person: Chief Manager (LPG-Ops), UPSO-II Tel. No.: 0120-2538455 E-Mail: [sunilprasad@indianoil.in](mailto:sunilprasad@indianoil.in)  
PL NOTE: The above Tender/s are E-Tenders. The corrigendum, if required to be issued, shall be issued in Electronic Form only. Please visit website: <https://ioctenders.gov.in> for downloading of tender documents.

**HEADQUARTERS**  
कर्मचारी राज्य बीमा निगम  
Employees' State Insurance Corporation  
PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-110 002  
(ISO 9001-2008 Certified), Website: [www.esic.nic.in](http://www.esic.nic.in), [www.esic.in](http://www.esic.in), [www.esichospitals.gov.in](http://www.esichospitals.gov.in)  
**ADMISSION NOTICE**  
INVITATION OF APPLICATIONS FOR ADMISSION OF 'WARDS OF INSURED PERSONS' (IPs) IN UG COURSE (MBBS) IN ESIC MEDICAL COLLEGES FOR ACADEMIC SESSION 2016-17  
Applications are invited from 'Wards of Insured Persons' (IPs) under ESI Scheme for admission to UG course (MBBS) in ESIC Medical Colleges under 'Insured Persons Quota' (erstwhile ESIC Management Quota) for academic session 2016-17 as per admission policy and procedure approved by the Central Government.  
Candidates who have qualified in National Eligibility cum Entrance Test (UG)-2016 [NEET (UG) /II- (2016)] are eligible to apply (For details the candidate may refer to the Information Bulletin of the NEET-2016 available on [www.aipmt.nic.in](http://www.aipmt.nic.in)). Other eligibility conditions may be seen in the detailed Admission Notice. Provisional list of eligible candidates called for counseling will be posted on the ESIC web site - [www.esic.nic.in](http://www.esic.nic.in).  
ESIC shall conduct Centralized Counseling for admission to UG Course (MBBS) in Delhi, for its Medical Colleges located in the States of Haryana; West Bengal; Tamil Nadu & Karnataka for ESIC Management Quota seats.  
Tentative Calendar of events is as below

Sl. No.	Last date of receipt of application at ESIC Hqs.	1 <sup>st</sup> September, 2016 upto 5.00 pm (Thursday)
1.	Last date of receipt of application at ESIC Hqs.	1 <sup>st</sup> September, 2016 upto 5.00 pm (Thursday)
2.	Display of list of provisionally eligible candidates for counseling	7 <sup>th</sup> September, 2016 (Wednesday)
3.	1 <sup>st</sup> Counseling & allocation of college and deposit of fee	14 <sup>th</sup> & 15 <sup>th</sup> September, 2016 (Wednesday & Thursday)
4.	2 <sup>nd</sup> Counseling, if required	22 <sup>nd</sup> September, 2016 (Thursday)

Detailed Admission Notice is available on ESIC website, i.e. [www.esic.nic.in](http://www.esic.nic.in).  
It is further informed that:  
a. The number of seats to be allotted is provisional.  
b. Applicants are requested to check the website on regular basis for further information/instructions.  
DMC (ME-II)  
For Director General

**JAWAHARLAL NEHRU PORT TRUST**  
MARINE DEPARTMENT  
ISO 9001:2008, ISO 14001:2004, ISO 27001:2013, OHSAS 18001:2007 CERTIFIED  
SHORT NOTICE INVITING TENDER  
TENDER NO.: JNP/DC/PL/2016  
Online E-Tenders in two bid system (Technical and Price bids) are invited by Jawaharlal Nehru Port Trust, Navi Mumbai from experienced and eligible tenderers for Hiring of two nos. pilot Launches on time charter to JNPT. Tender document and other details can be downloaded from 19.08.2016 to 19.09.2016 from Central Pilot Procurement Portals e-procurement module (<https://procure.gov.in/procure/app>) or JNPT Website [www.jnpt.gov.in](http://www.jnpt.gov.in) then click on "Tenders -> JNPT Tenders" LINK for accessing the site. The completed tenders will be accepted upto 15:00 Hrs on 19.09.2016 through e-procurement process only. DEPUTY CONSERVATOR